Risk short name	Primary Risk Category	Q2 Inherent Impact	Q2 Inherent Likelihood	Q2 Inherent Risk Rating	Q2 DoT		Q2 Residual Impact	Q2 Residual Likelihood	Q2 Res Risk Rating	Q2 Comments	
Critical Service Risks											
Safeguarding Children	Service Disruption	4	2	8	•	Green	4	1	4	Good progress in recruitment and retention of staff means that over the last 12 months the individuals areas of risk have been reduced. The high impact and the number of individuals involved mean that there will be an ever present risk.	
Safeguarding Adults	Reputation	4	2	8	•	Green	4	1	4	The individual risk areas remain well monitored and managed during a period of transformation.	
Composite Corpora	Composite Corporate Risks										
	Staffing/ People	3	2	6	>	Green	3	2	6	Overall the risk to the council is well managed and remains at a medium level. There are some specific issues in services areas where the risks are recorded as higher. These are being reviewed by Human Resources.	
Budget management	Financial	4	2	8	•	Green	4	2	8	Pressures continue on budgets across the organisation. Management controls have been reviewed and strengthened in order to reduce the risk at the end of the financial year.	
Contract monitoring and management	Service delivery	4	2	8	>	Amber	4	2	8	The Contract Management Framework has been updated following discussions with SWAP. Further contract management training has been undertaken with 82 council officers now having received training. A audit by SWAP of the council's contract management activity is underway and once complete will inform future improvement activity.	
Corporate Health, Safety & Wellbeing	Health & Safety	3	2	6	>	Green	2	2	4	Controls remain in place to manage the overall health and safety risk level.	
Information Governance	Reputation	3	2	6	>	Green	2	2	4	Ongoing work is done with specific service areas to ensure that the overall risk for the organisation remains low.	

National Level Risks										
Pandemic influenza	Health & Safety	4	4	12	•	Green	4	3	12	
Flooding	Health & Safety	3	4	12	>	Green	4	3	12	The scoring of national level risks does not change at the local level. Wiltshire's partnerships continue to monitor and manage these risks in the most appropriate way for the county. This includes: • A review of the Pandemic Influenza action plan by the Local Health Resilience Partnership • Ongoing winter planning and close working relationships across the council and partners. • Workshops for flood wardens and community volunteers. • Completed Corporate Deliberate Threats Plan and associated training completed.
Widespread electricity failure	Health & Safety	4	3	8	•	Green	4	2	8	
Catastrophic terrorist attacks	Health & Safety	5	2	8	•	Green	4	2	8	
Poor air quality events	Health & Safety	4	2	8	•	Green	4	2	8	
Cyber Security	Legal	4	1	4	>	Green	4	1	4	